



Denise Kirwan
Executive Coach
KCT Consulting, LLC



Denise Kirwan is an accomplished executive and consultant with expertise in organization development, strategic planning, executive coaching and human resources. She has designed and implemented organization systems with an emphasis on performance management, talent management and employee engagement processes that directly impact the achievement of measurable business results.

In her work as an organization development consultant, Denise focuses on systems that create a culture of strategy-aligned performance and execution that simultaneously demonstrates an organization's core values and mission achievement. Her clients include those from startups to Fortune 500 companies in the Healthcare, Entertainment, Creative, CPG, Aerospace and Financial Services industries as well as not-for-profit and government organizations. She has served in executive roles with organizations such as NBC Universal, Paramount Pictures, St. Joseph Health System, Host-Marriott and Baskin-Robbins International. She also serves in an adjunct faculty role for Pepperdine University's MBA program.

Denise has a Bachelor of Arts Degree in Business Administration from Michigan State University, and a Master of Science Degree in Organization Development from Pepperdine University. She is an International Coach Federation Certified Executive Coach and a Mayo-Clinic trained Wellness Coach.

Denise currently serves on the Board of the California Diversity Council, the Advisory Board of the Los Angeles Diversity Council, the 2014 & 2015 Host Committees for 2020 Women on Boards – LA, and the Michigan State University – LA Alumni Board.