



Paula M. Fairley
Principal Consultant
KCT Consulting, LLC



is an executive human resources professional and leadership coach with more than 30 years of experience.

Ms. Fairley is Principal Consultant for **KCT Consulting, LLC**, an executive coaching, organizational development and human resources consulting practice. Her clients include major corporations in North America and Europe, several community-based healthcare systems and a number of non-profit organizations.

Prior to joining KCT Consulting, Ms. Fairley held executive positions for GE Capital, Travelers and The Penn Mutual Life Insurance Company. Positions included: Senior Vice President, Global Human Resources for SES AMERICOM (formally GE AMERICOM) in Princeton, NJ; SVP and Managing Director, Human Resources for GE Capital Markets in Stamford, CT; Vice President, Human Resources for GE Mortgage Services in Cherry Hill, NJ; and Vice President, Talent Development and Diversity Programs, GE Mortgage Corp, Raleigh, NC.

Ms. Fairley received her BA degree from Temple University and MA in Human Resources Management from Antioch University. She is a Certified Master Coach from the International Coaching Federation, a qualifying coach for the administration and interpretation of the Myers-Briggs Type Indicator and a member of The American College of Medical Quality. In addition, Ms. Fairley is a Six Sigma Green Belt and a Certified Executive Assessment Administrator.

Recognized for her leadership excellence, Ms. Fairley has been named Human Resources Person of the Year by the NJ Society of Human Resources Management (SHRM). She is the co-author of *“Leveraging Diversity as a Business Advantage”*. In addition, she has received numerous awards including multiple GE Leadership Awards, the GE Capital Summit Award and two GE Capital Pinnacle Awards.

Dedicated to community service, Ms. Fairley is a member of the Board of Trustees for Virtua Health, Marlton, NJ. She has served as Vice Chair and Secretary of the Board. In addition, she is currently Chairperson for the Human Resources Committee and an active member of the Quality and Safety, Strategic Planning, Nominating and Governance committees.

Ms. Fairley is a charter member of Impact 100 of South Jersey—A Women’s Collective Giving Circle, dedicated to philanthropic causes to promote the welfare of children and the underserved. She also serves on the Board of Trustees for the Rotary Club of Moorestown, NJ and an active member of the following committees: International Service, Membership, Foundation and Scholarships. She is a multiple Paul Harris Fellow and a member of the PH Society. She formally served as Co-Chair for the Rotary District Conference.

Previous Board commitments included: the regional Board for United Way of Greater Philadelphia and Southern NJ; and Medford Leas—Continuing Care Retirement Community, Medford, NJ.